

PRESS RELEASE

DPA shareholders approve reappointment of Ron Icke as chairman of the Supervisory Board

Amsterdam, 19 May 2020 – During the Annual General Meeting of Shareholders on 18 May 2020 DPA's shareholders approved the reappointment of Ron Icke as a member of the Supervisory Board for a period of two years. Ron Icke will also continue to fulfil the role of chairman. Furthermore, the shareholders approved the remuneration policy of the Management Board and Supervisory Board.

In agreement with the Supervisory Board, the Management Board has decided to not distribute a dividend for the 2019 financial year. Under normal circumstances a dividend of 0.08 euro per share would have been proposed in line with DPA's dividend policy. In view of the current external circumstances it has been decided to refrain from issuing a dividend and instead allocate the entire 2019 net profit of 7.8 million euro to the general reserve. This decision is based on the macroeconomic effects of the coronavirus crisis which are causing growing uncertainty.

DPA wishes to continue on the strategic path it has embarked on, even amid the challenging current market circumstances due to the coronavirus crisis. In the associated interest of staff retention DPA has applied for assistance under the Dutch government scheme aimed at partially compensating wage costs (the current 'NOW scheme'), with the ultimate amount of any compensation depending on the loss of revenue and the wages incurred suffered by the company.

DPA Group N.V.

DPA connects organisations with professionals who have the right knowledge and know-how. The company gives its employees room to be driven about their profession and continuously work on their professional and personal development. This enables them to help clients realise improvements and innovations. DPA is listed on Euronext Amsterdam. Further information can be found at www.dpa.nl

Further information

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Disclaimer

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